



JOB DESCRIPTION

POSITION TITLE: Behavioral Intervention Specialist - CARE Clinic

ORGANIZATION RELATIONSHIP and PURPOSE:

The Behavioral Intervention Specialist reports directly to the Solano CARE Clinic Supervisor

POSITION SUMMARY:

Provides behavioral and mental health services for children ages 0-18 with emphasis on ages 0-5 and their families. The Intervention Specialist works with the CARE Clinic Team to provide intensive behavioral and mental health rehab services to children preparing to enter elementary school. This position will act as an advisor to staff and to families, participate as a member of the educational and counseling team to design, implement, and manage programs to address behavior issues. The Intervention Specialist will also provide training to staff, support personnel, and parents, and maintain appropriate related documentation, records and reports.

Promote and model ethical sound professional and clinical judgment in working with clients, staff, and community. Participate and contribute to a positive and supportive work environment. Share in the upkeep and care of the facility. Participate in community events and presentations. Participate in special time studies and information required for grant reports.

ESSENTIAL JOB FUNCTIONS:

- ◆ Screens children and parents with appropriate screening instruments and identifies behavior concerns
- ◆ Develops a referral and/or behavioral assessment plan and provides follow through to assure client/family are connected for additional services as necessary.
- ◆ Provides consultation regarding programs and services to parents, other providers, schools and other support staff
- ◆ Assists clinicians and other staff in identifying and addressing issues to positively impact the student
- ◆ Provide individual and group rehab services to child(ren) and their parents which meet the child's client service plan goals
- ◆ Work in collaboration with licensed clinician and other therapists to provide rehab services for client
- ◆ Develops and implements effective communication strategies and behavior support techniques related to the student's behavioral and emotional concerns
- ◆ Comply with confidentiality policies/HIPAA
- ◆ Maintains data and charting in a timely manner
- ◆ Participates in planned development team meetings
- ◆ Performs related duties as required.

Other Responsibilities

- ◆ Attend and participate in team meetings, staff meetings and required trainings. Present cases to assess effectiveness of treatment, level of treatment, and review and update treatment goals.
- ◆ Provide the highest possible level of service to clients.
- ◆ Promote teamwork and cooperative effort among employees and partners..
- ◆ Maintain safe practices.
- ◆ Abide by the Child Haven's policies and procedures.

MINIMUM REQUIREMENTS:

1. Education and Experience

- ◆ B.A./B.S. in Social Work, Psychology, Child Development or related field or related work experience with children and families.

2. Special Skills, Licenses and Certifications

- Two (2) years' experience working with children and/or adult clients in a social-work or related setting;
 - ◆ Excellent written and oral communications skills.
 - ◆ Excellent inter-personal skills to develop and maintain critical internal and external relationships.
 - ◆ Ability to work with individuals of diverse backgrounds.
 - ◆ Ability to handle varying situations with tact and diplomacy.
 - ◆ Ability to work both independently and in a team setting.
 - ◆ Computer literate.
 - ◆ Valid California driver's license.

DESIRED QUALIFICATIONS:

- ◆ Bilingual in Spanish
- ◆ Experience providing in-service trainings
- ◆ Experience working in a California school district or County Office of Education

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

- ◆ Close contact with clients.
- ◆ Physical Abilities include sitting for extended periods, reaching, lifting and carrying, fine manual dexterity, pulling, pushing, talking/hearing, near and far visual acuity/depth perception/color vision/field of vision
- ◆ Must be able to operate a vehicle on company business.

EMPLOYER RIGHTS

The job duties, elements, responsibilities, skills, functions, experience, educational factors and the requirements and conditions listed in this job description are representative only and not exhaustive of the tasks that an employee may be required to perform. The Employer reserves the right to revise this job description at any time and to require employees to perform other tasks as circumstances or conditions of its business, funding considerations, or work environment change.